



PROGRAMME COMMITTEE  
PROJECT BRIEFING

# 2

## Delivering Social Value

9 November 2023



## 1. INTRODUCTION

- 1.1. The social value programme continues to progress in its delivery of a number of initiatives. Six new apprentices have been included within the monitoring as they have enrolled onto their courses, associated with the commencement of the new academic year, which also aligns with the roll out of new activities within the NLHPP schools programme.
- 1.2. This month, applications for the second round of community projects (RE-Power) also concluded, with the 14 organisations selected through a merit-based assessment of the initiatives with the Social Value Governance Board (SVGB). In total, 59 applications were received from organisations across the NLWA area and all seven boroughs are represented in the successful organisations.
- 1.3. The SVGB , which is co-ordinated by Acciona with input from the NLHPP social value team, also met on 7 September 2023. Members of the SVGB include Councillor Hakata, colleagues across the NLHPP team in the social value and the senior leadership teams, as well as officers from the local boroughs. This month, Acciona provided an update on progress towards targets and plans for the RE-Power Communities Round 2 selection progress. Representatives from Women in Construction (WiC) provided feedback on the outcomes of the first training placement programme, which concluded in the spring, and provided options on how to progress with a second round to continue to deliver opportunities for local residents, and also to align with the mechanical erection phase of the Energy Recovery Facility (ERF). The SVGB also provides an opportunity for borough officers to update on their own projects as well as highlighting where the NLHPP can support with these. Job vacancies on the NLHPP for local residents continue to be shared with borough officers, as well updates on opportunities for community projects.
- 1.4. Section 2 of this report is reflective of the most up to date social value activities being delivered (up until mid-October) across the following themes:  
  
Apprenticeships;  
Training Placements;  
Local Labour;  
Local Businesses;  
Community Projects; and  
Schools Engagement.
- 1.5. Section 3 of this report provides a 'look ahead', with an update on initiatives which will be shortly coming forwards over the coming months.
- 1.6. The report is supported by the social value dashboard, which includes data up to the end of September 2023.

## **2. SOCIAL VALUE DELIVERY**

### **Apprenticeships**

- 2.1. To date, 40 apprenticeships have been created on the NLHPP. Six new apprentices have been accounted for in the reporting, as a number of apprentices have been enrolled on their courses. Of these six apprentices, two are residents of Islington (a first for the NLHPP), two are from Enfield and the others are residents of Hackney and Waltham Forest. Two of these positions are for formwork carpenters, one is for an engineer technician and the other is a construction quantity surveyor. There are a number of candidates for future apprenticeship opportunities with Byrne Brothers which are likely to come forward by the end of the year.
- 2.1 In addition to the above, two other apprentices at Acciona have also now enrolled on their courses as a safety, health and environment technician and a construction design and build technician. Both of these candidates have previously participated in training placements on the NLHPP, demonstrating how the placements act as a key route to future employment. An apprentice has been recruited with Acciona for an artificial intelligence apprenticeship within the Building Information Modelling (BIM) team, which will begin in January 2024. Acciona are also currently exploring other sectors for future apprenticeship opportunities, including catering.

### **Training Placements**

- 2.2. Following discussions with London Borough of Enfield (as the Section 106 planning authority), it has been agreed that training placements of longer durations can now be accounted for within the monitoring. This is in recognition of these opportunities acting as a key pathway to employment, through the provision of more intensive work experience opportunities on site. Through this alternative method of counting, 193 training placements have now been delivered across the NLHPP. The supported internship placement with West Lea Special Educational Needs (SEN) School (Enfield) has also been accounted for within the training placement target. Acciona are also exploring the possibility of taking on more supported interns in their team, to support local residents with additional needs gain essential work experience skills.
- 2.3. After the success of the first round of WiC training placements, the team are exploring ways in which this could support the forthcoming mechanical erection works, planned for spring 2024. WiC attended the SVGB on 7 September to present the outcome of the first round of training placements and to present various options of how this second cohort could be progressed, including aligning the programme with the future skills needs of the operating company of the facility, LondonEnergy Limited.



## Local Labour

- 2.4. The proportion of the workforce from the NLWA area is on target, with 24.5% of the workforce being a local resident (by headcount). Vacancies across the NLHPP continue to be shared on the NLHPP social media channels, via the website, with local job brokerages and with members of the SVGB.

## Local Businesses

- 2.5. The proportion of contractor's supply chain spent locally is just below target at 9.8%. Acciona has to date spent approximately £6.5 million in the NLWA area, and once committed spend with sub-contractors is realised, this rises to £21.6 million. Local spend for the EcoPark South Construction contract stands at £20.8 million (proportionate to 16% local spend).

## Community Projects

- 2.6. The RE-Power Community Projects programme has also been progressing. On 3 October, team members from Byrne Brothers, Acciona and NLWA visited the newly built Sukkah, which had received both monetary grant funding and volunteering resource from Byrne Brothers, one of Acciona's subcontractors, under the first round of the scheme. The team attended a 'Sushi in the Sukkah' celebration event, to see the newly completed area of the Leytonstone and Wanstead Synagogue in Waltham Forest.



Figure 1: Members of the Acciona, Byrne Brothers and NLWA teams visited Leytonstone and Wanstead Synagogue on 3 October to see the newly completed Sukkah, a Re-Power Communities Round 1 Project

- 2.7. To date £112,030 has been donated to local community organisations and 487 volunteering hours delivered. Members of the SVGB, NLWA and Acciona have reviewed applications for Re-Power Communities Round 2, which closed for applications on 29 September 2023. There was a fantastic response from the second round, with 59 applications being submitted from all seven NLWA boroughs. 14 organisations were shortlisted for monetary grants of up to £2,000 as well as time bank volunteering resource.
- 2.8. The applications were carefully assessed and scored on the merit of their outcomes to meet the following objectives:
- 2.9.1 Places and spaces that matter to communities are improved.
  - 2.9.2 People are helped to reach their potential.
  - 2.9.3 Vulnerable people within the community are supported.
  - 2.9.4 Community networks that respect cultural diversity are strengthened.
  - 2.9.5 Tackle climate change and improve local environment and biodiversity.
- 2.9. Each organisation and the vital initiatives they are enabling with NLHPP support are listed in the table below.

<b>Borough</b>	<b>Organisation/Initiative</b>	<b>Grant</b>
Barnet	Stonegrove Community Trust, repair raising beds to support vulnerable people in gaining green skills and connecting with others.	Up to £2,000 grant.
Camden	Age UK Camden, digital engagement support for vulnerable older people to connect with others in order to alleviate isolation and loneliness.	Up to £2000 grant.
	The Woodshop of Recycled Delights & Euston Foodbank, resources and support to build a community garden behind the Euston foodbank.	£1,982.76 grant and 72 hours of volunteering support.
	Camden New Town Community Festival – Green Corner, supporting partners that offer sewing, electrical, bicycle repair support, tool and woodwork matters, and community pottery workshops.	£1,950 grant.
Enfield	Sapphire Employability and Wellbeing Academy LTD, resources to provide young people with valuable life skills and mental health support.	£1,750 grant.
Hackney	Acheinu Cancer Support, supporting Jewish persons	Up to £2,000 grant.

<b>Borough</b>	<b>Organisation/Initiative</b>	<b>Grant</b>
	and their families affected by cancer with treatment necessities.	
	Kol Medaber, resources to empower homeless women with the necessary life skills for successful independent living.	Up to £2,000 grant.
	Viznitz Institutions Trust, provide a unique experience for teens to explore their interests, develop new skills, and form meaningful friendships.	Up to £2,000 grant.
	Daisies Kids Club, supporting young people with disabilities to develop culinary skills.	Up to £2,000 grant.
Haringey	Shepherds Hill Allotments, retrofit of a community meeting space with solar panel equipment.	£1,964.43 grant.
	Go Green Global Entrepreneurship Week Haringey, supporting local green projects and community groups in providing opportunities for learning and employment in the green sector.	£1,975 grant and volunteering support.
	Mind in Haringey, creation of a sensory area and resources to support people affected by mental health problems.	£1,828 grant.
Islington	Hornsey Lane Estate Community Association, provide resources and a food hub for families and individuals, youth activities and services for older people.	£1,680 grant & a few hours of volunteer time a week.
Waltham Forest	Haven House Children's Hospice, support to maintain and enhance 18-acres of garden space around the hospice.	£1,924 grant.

2.10. In order to progress against the volunteering hours target, it is planned to focus future rounds of Re-Power on volunteering resource. The social value team are working with Acciona to refresh the format of the apprentice network. These are proposed to include social impact days every quarter, which will give apprentices the opportunity to volunteer with local community organisations.

2.11. Another key part of the social value workstream is to embed Equality, Diversity and Inclusion (EDI) initiatives into all aspects of the NLHPP. Acciona have recently launched a training tool to deliver EDI training, called Acciona University. This month, a module on 'Curb your Bias' has been launched, with plans to launch further training modules over the course of the year. An EDI Action Plan is also in the process of being developed, in alignment with the social value team and people and performance team, to reflect the needs of the NLHPP workforce.

## Schools Engagement

- 2.12. The school engagement programme continues to progress, as students have returned from the summer holidays. On 19 September, 16 students from West Lea SEN school in Enfield visited the NLHPP for a tour of the site and to participate in a workshop, led by Acciona. The students reported positive feedback to the team after their experience of visiting the programme. Feedback from the students included:

*'I learnt a lot of things about construction. Thank you for having me, I really enjoyed myself';*

*'It was very informative and made me consider a job in the industry';*

*'Today's session was very interesting and I learnt a lot more as we got to see it for ourselves'; and*

*'I learnt a lot about the NLHPP, the environment and emissions.'*

- 2.13. More students from West Lea School are due to visit the NLHPP later in the term. Working with Acciona, the social value team has developed a good relationship with West Lea School, after taking on a supported intern from the school for a long term placement earlier in the year. Acciona also plan to provide more students with an internship opportunity later in the academic year. The social value team are in the process of engaging with SEN specialist organisations to adapt the existing content for those with additional needs.



Figure 2: Students from West Lea SEN School in Enfield visited the NLHPP for a Site tour and workshop

## Look Ahead

- 2.14. As mentioned, the social value team are currently working with Acciona to adapt the existing format of the Apprentice Network, a forum at which apprentices across the NLHPP from multiple organisations come together to meet, network and share experiences. After a survey was undertaken with the current participants, it is proposed to alter the current forum to consist of three parts: sessions focused with their primary employers, lunch and learn sessions from across the NLHPP as well as social impact days, to provide volunteering opportunities with local organisations (in particular, the RE-Power community projects or the school engagement programme). It is hoped that by adapting the format of these sessions based on feedback, these will become more beneficial and create a sense of community amongst apprentices across the NLHPP.
- 2.15. As mentioned above, the second round of RE Power Communities has been announced and ACCIONA will be working with the community organisations over the coming month to provide monetary grants and organise volunteering support. A celebration event for successful organisations to meet and share how the support will improve their outreach and activities is planned for the beginning of December. Case studies from the first and second round of RE Power Communities will continue to be compiled and shared widely with stakeholders as the projects are delivered.
- 2.16. As the new academic year begins, the team will also continue to seek out opportunities to involve a range of technical experts across the NLHPP, with school engagement throughout the area, and, in particular, encourage the delivery of site visit tours, workshops with primary schools and work experience opportunities on the construction site.
- 2.17. The social value team has also been shortlisted for two awards with the Institute of Economic Development: in the Social Value Champion category and also for the NLHPP Schools Programme. The award ceremony will take place on 7 November 2023, and an update will be provided in the next report.
- 2.18. A summary of the social value data up to the end of September 2023 is provided in the social value dashboard overleaf.

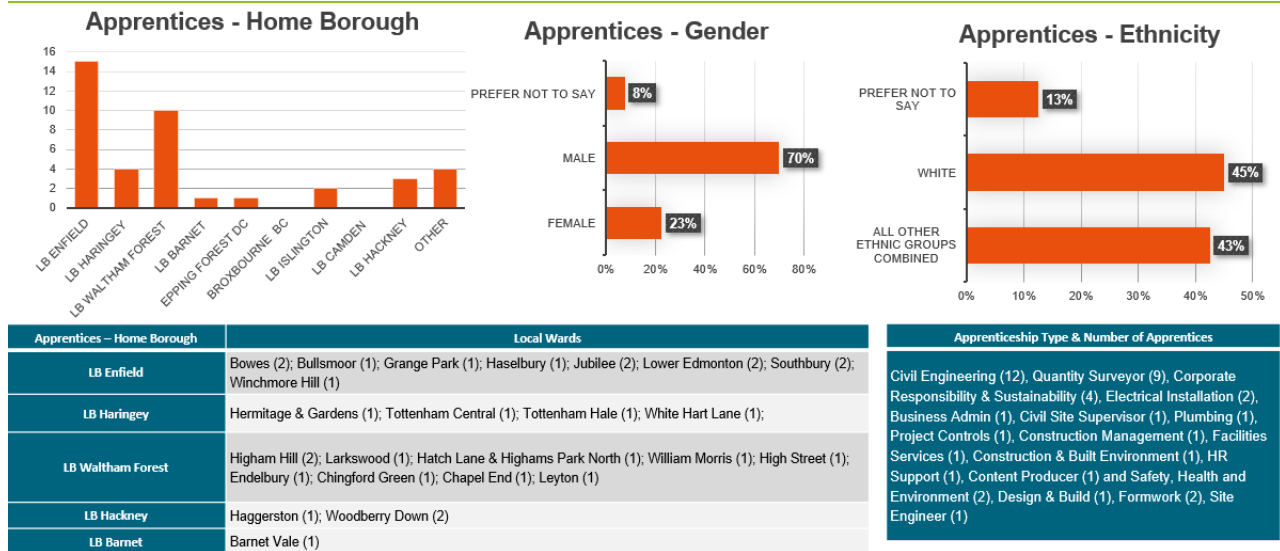


# Social Value Dashboard

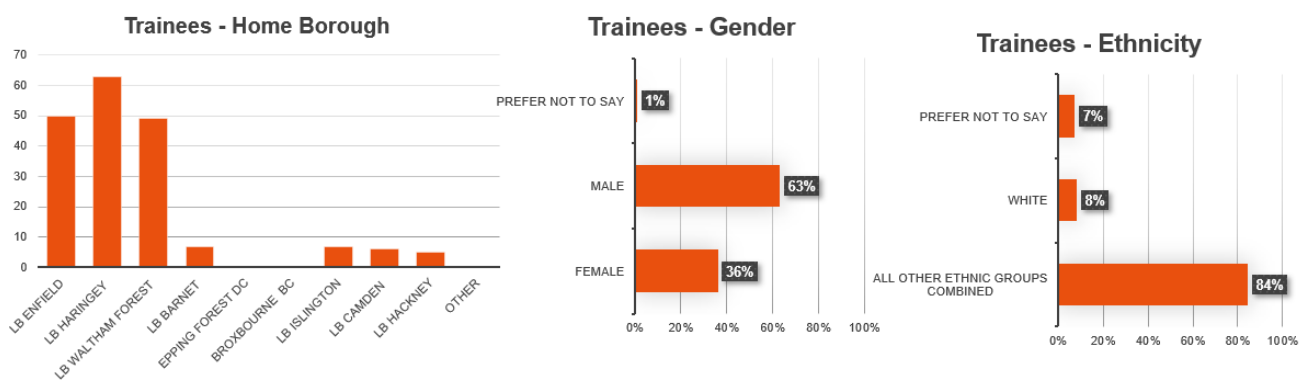
Social Value Theme	Target	Progress
<b>Development Consent Order (DCO) Obligations:</b>		
Apprenticeships	100	94 years of apprentices' employment 40 individuals
On-site Skills Training Placements	225	193
<b>LB Enfield targets, adopted as measure by NLHPP:</b>		
Local Labour	25%	24%
Local Businesses	10%	10% £29.3m (local spend by contractors to date)
	-	£38.8m (local spend by NLWA & contractors to date)
<b>Delivery against Industry Benchmarks:</b>		
Equality, Diversity & Inclusion (EDI)	The project aims to promote women in on-site construction workforce	3%*
	The project aims to promote Black, Asian and Minority Ethnic (BAME) Groups in on-site construction workforce.	14%*

\*Not all employees have chosen to report on ethnicity and gender, and the statistics are likely an underestimate. NLHPP is working with contractors to improve data collection.

## Apprenticeships



## Training Placements



### Delivery & Monitoring:

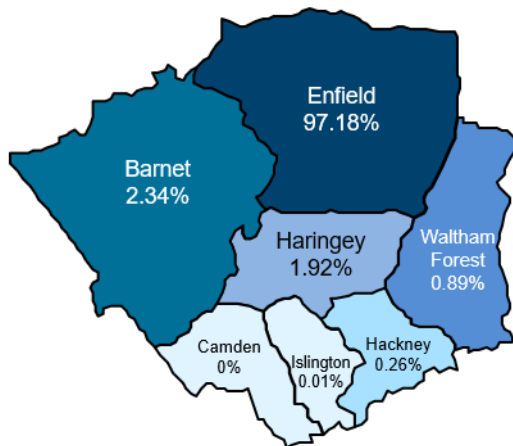
Delivery of training placements is targeted at a variety of EDI groups. To date, all trainees are from groups forming part of our EDI categories including long-term unemployed and lone parents.

Training placements are prioritised for local residents (in particular in LB Enfield, LB Haringey and LB Waltham Forest, followed by other north London boroughs). Recruitment of trainees is facilitated through engagement with local Job Centres and agencies.

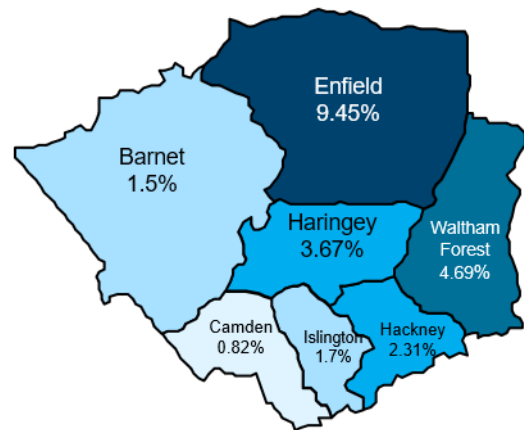
EDI data relating to the on-site trainees is collected through an end of placement survey and where possible supplemented by information from the training provider. Not all respondents have chosen to report on ethnicity and gender. Information is based on a responses from 119 out of 138 trainees (86%).

## Local Business Spend and Local Employment

### Local Business Spend by Borough



### Local Labour (all jobs) by Borough



The maps above display the distribution of local business spend and borough of local residents across the NLWA area, with the darker colours representing a higher percentage share. It is recognised that there is a disparity in terms of the distribution of local spend and local employment. The team will continue to signpost employment opportunities available on the Project through the Social Value Governance Board as well as via local job brokerages. As development of the ERF continues, more procurement opportunities for local businesses will arise through the supply chain. A number of 'meet the buyer' events will be held with local SMEs throughout the year, open for all businesses across the NLWA area. These opportunities will be promoted through the Social Value Governance Board and via the NLHPP digital channels.

## Schools Programme and Community Projects

### Schools Programme

	Secondary	Primary
<b>Total Number of schools engaged</b>	<b>49</b>	<b>3</b>
LB Enfield	12	1
LB Haringey	8	1
LB Waltham Forest	14	-
LB Barnet	5	-
LB Islington	5	-
LB Camden	1	1
LB Hackney	4	-
Other	-	-
<b>Number of SEN Schools Engaged</b>	<b>4</b>	
<b>Number of PRUs Engaged</b>	<b>1</b>	
<b>Number of sessions held</b>	<b>72</b>	
Sessions on careers topics	61	
Sessions on STEM topics	9	
<b>Number of students engaged</b>	<b>2315</b>	
<b>Number of staff involved</b>	<b>140</b>	
<b>Number of staff hours</b>	<b>323.5</b>	
<b>Number of site visits</b>	<b>13</b>	

### Community Projects

<b>Number of organisations supported</b>	<b>20</b>	
LB Enfield	7	
LB Haringey	6	
LB Waltham Forest	6	
LB Barnet	1	
LB Islington	-	
LB Camden	-	
LB Hackney	-	
Other	-	
	<b>Delivered</b>	<b>Target</b>
<b>Number of volunteer hours</b>	487	9,775
<b>Donation total</b>	£112,030.22	£187,500.00

### **3. EQUALITIES IMPLICATIONS**

- 3.1. In carrying out this workstream, equalities issues are taken into account as relevant for the activity. In particular, it is acknowledged that work to encourage specific groups into the construction workforce is enhanced when role models are provided with similar characteristics. For this reason, a variety of individuals present at schools and careers events, and recruitment advertising emphasises inclusion.

### **4. COMMENTS OF THE LEGAL ADVISER**

- 4.1. The Legal Adviser has been consulted in the preparation of this report and comments have been incorporated.

### **5. COMMENTS OF THE FINANCIAL ADVISER**

- 5.1. The Financial Adviser has been consulted in the preparation of this report and comments have been incorporated.

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