

Job Profile
Project Manager (Engineering and Construction)

Job Title: Project Manager (Engineering and Construction)

Job Grade: Level 5 Zone 2

Salary Range: £61,672 - £71,811 (Plus up to 10% supplement)

About North London Waste Authority (NLWA)

Our mission is to preserve resources and the environment for future generations by exemplary planning, innovation and communication in managing north London's waste. We serve two million residents in seven boroughs and run communications and engagement campaigns to help them reduce their rubbish and recycle more. We campaign for government and industry action to reduce unnecessary single-use items, encourage reuse and repair and promote effective recycling.

To help tackle the climate emergency and to prevent rubbish going to landfill, we are building the greenest Energy Recovery Facility in the country and modern recycling facilities at the Edmonton EcoPark, through the [North London Heat and Power Project](#). The Authority's website is www.nlwa.gov.uk.

NLWA staff are employed by London Borough of Camden and benefit from Camden's recruitment, pension, and HR policies.

You will be expected to adhere to NLWA values which are:

Safety: We protect the health, safety and wellbeing of everyone involved in, and using, our services.

Accountability: We are accountable to Members and to each other for delivering our responsibilities.

Ambition: We work to the highest standard and aim for continuous improvement in all we do.

Inclusivity: We have strong relationships with all our partners and create a positive work environment where everyone matters.

Integrity: We celebrate success, we learn from setbacks, we promote transparency and respect in our work

About the role

The Project Manager role will sit within the NLHPP delivering projects which support the North London Waste Authority (NLWA). The NLWA is the statutory body with responsibility for disposing of the waste of residents in seven London boroughs (Camden, Islington, Hackney, Haringey, Waltham Forest, Enfield, Barnet).

We are seeking a dynamic Project Manager, who will join the team that is responsible for leading the delivery of the North London Heat and Power Project (NLHPP). The NLHPP is a programme that provides for the construction of comprehensive waste management facilities serving a population of over two million residents. The facilities represent strategic national infrastructure and are specified to the highest environmental standards. Within the NLWA infrastructure to support the seamless day to day running of operations is required off the EcoPark to manage the waste of 2 million north London Residents. The responsibilities of the postholder include (but not limited to):

- The Project Manager will join the client organisation to meet the vision of creating a waste management facility in which local communities take pride, which demonstrates value, is a model for public sector project delivery and achieve exemplary health, safety, well-being and environmental standards in construction.
- **Quality Management:** Key responsibilities of the Project Manager include managing aspects of the engineering and construction quality assurance. To achieve these successfully, the Project Manager will ensure issues and risks are identified, acted on and escalated as needed.
- **End-to-End Project Leadership:** The Project Manager will be responsible for the overall planning, execution, and completion of assigned projects, ensuring they are delivered on time, within budget, and to the required quality standards. This includes managing project teams, coordinating with stakeholders, and overseeing all aspects of the engineering, procurement and construction processes.
- **Seamless transition:** The new facilities are being delivered while maintaining ongoing waste management operations on the EcoPark site. Careful coordination and interface management is taking place and will continue to be needed with London Energy Ltd on this. London Energy Ltd is a company wholly owned by NLWA which delivers existing waste management services and will be the operator of new facilities being constructed. The Project Manager will participate in the work to ensure that new facilities transition smoothly into operation by London Energy Ltd.
- **Social Value:** As a public sector-led and funded project, it is an explicit priority to ensure that the project performs strongly in delivering social value benefits for the local community, including life-changing apprenticeships, training opportunities and employment for local residents. In addition, we want to ensure the project is a model for inclusion, providing a safe space for a diverse workforce with respect for every individual. The project delivery is based on a collaborative approach. The Project Manager is expected to contribute to these areas.
- **Stakeholder Engagement:** Collaborate with clients, contractors, and operational teams to ensure alignment of project goals with operational needs and stakeholder expectations. The client organisation includes Authority staff along with the following delivery partners: Arup (programme management), Ramboll (thermal engineering), WSP (civil engineering), Aecom (communications), Grimshaw (architecture), Amberside (finance) Stephenson Harwood (legal) and Willis (insurance). The project team therefore has access to skills and experience to deliver the project successfully.
- **Technical Guidance:** Provide technical oversight in waste infrastructure development, ensuring designs are fit for purpose and align with operational and environmental standards.
- **Regulatory Compliance:** Liaise with statutory regulators (e.g., Environment Agency, Thames Water) and ensure projects meet all regulatory and environmental compliance requirements.
- **Public Sector Regulations:** Ensure adherence to regulations governing public sector bodies throughout the project lifecycle.

About you

Qualified to a degree level or equivalent in a relevant discipline.

Deep awareness of safety issues in an operational / project delivery environment or equivalent

Experience of successful complex multi-million-pound project delivery from initial design through construction to a seamless transition into a Business-As-Usual (BAU) operational state.

A strong understanding of waste infrastructure systems, and the ability to align project outcomes with long-term operational goals,

Building effective relationships with, and influencing, directors and management internally and outside the organisation.

High level of knowledge and understanding relating to contractual issues in a project environment.

A “can-do” attitude in a politically motivated environment.

You will need to take a collaborative approach, as your work will involve dealing with all members of the NLHPP and NLWA team to deliver waste management facilities.

Excellent verbal and written communication skills, capable of engaging with technical and non-technical audiences effectively.

Familiarity with relevant contract types (e.g., NEC, IChemE) and project management tools (e.g., MS Project, Primavera).

Ideally, you will have project management qualifications.

Work Environment

The NLWA offices are in Tottenham Hale; 2 minutes from the Tube station with great service and amenity links close by. The NLHPP project offices are in Edmonton Ecopark. There is also substantial opportunity for home working and alternative flexible working options are available/open to discussion.

People Management Responsibilities

The post holder will have line management responsibility for Project Coordinators and Assistant Project Managers. They will ensure appropriate training and development opportunities are available.

Relationships

This role reports to the Project Director responsible for the Energy Recovery Facility.

The post holder will work closely with wider members of both teams and external consultants.

On a day-to-day basis the post holder will be expected to work collaboratively with and other Senior Managers within NLWA and NLHPP. There will be a strong connection to Camden's Corporate HR function, Haringey's IT function and the opportunity for shared learning.

Is this role Politically Restricted?

This role is politically restricted, which means individuals holding these posts cannot have active political role.

Diversity & Inclusion

We want Camden Council (NLWA) to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do.

Agile working

At Camden (NLWA) we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships; we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.